

PUBLIC NOTICE

The Mayor and City Council invite you to

our next City Council Meetings

TUESDAY, OCTOBER 17, 2017

5:00 PM - Special Called Meeting

South Fulton Service Center Auditorium 5600 Stonewall Tell Road College Park, GA 30349

If you have any questions or concerns, please contact the City of South Fulton, City Hall at www.cityofsouthfultonga.gov or call 470-809-7700.

CITY OF SOUTH FULTON, GEORGIA South Fulton Service Center Auditorium, 5600 Stonewall Tell Road Tuesday, October 17, 2017, 5:00pm



The Honorable William "Bill" Edwards, Mayor
The Honorable Catherine F. Rowell, District 1, Mayor Pro Tem
The Honorable Carmalitha Gumbs, District 2 Councilmember
The Honorable Helen Z. Willis, District 3 Councilmember
The Honorable Naeema Gilyard, District 4 Councilmember
The Honorable Rosie Jackson, District 5 Councilmember
The Honorable khalid kamau, District 6 Councilmember
The Honorable Mark Baker, District 7 Councilmember

SPECIAL CALLED MEETING AGENDA

- 1. Call to Order
- 2. Discussion on Waste and Recycling
- 3. Resolution to Adopt an Amended Pay and Class Scale for the City of South Fulton, Georgia, to approve the Human Resources Director's use thereof, and for various other purposes. (Res2017-062)
- 4. CLOSED Executive Session
 - Regarding Personnel related to the Transition of Services
- 5. Adjournment



DIVIDER SHEET

STATE OF GEORGIA COUNTY OF FULTON CITY OF SOUTH FULTON

RESOLUTION NO. 2017-062

RESOLUTION TO ADOPT AN AMENDED PAY AND CLASS SCALE FOR THE CITY OF SOUTH FULTON, GEORGIA, TO APPROVE THE HUMAN RESOURCES DIRECTOR'S USE THEREOF, AND FOR VARIOUS OTHER PURPOSES.

WHEREAS, the City of South Fulton ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia;

WHEREAS, Section 4.15 of the City Charter authorizes the City Council to establish personnel policies and procedures;

WHEREAS, Sec. 1-6002 of the City of South Fulton Code of Ordinances authorizes the City Council to adopt and approve a pay and classification schedule for use by the Human Resources director;

WHEREAS, at the July 25 regular meeting of the City Council, the City Council adopted a pay and classification schedule for City employees as part of the City's employment policy;

WHEREAS, at the September 19, 2017 Special Call Meeting of the City Council, the City Council adopted the Fiscal Year 2018 Final Budget for the City;

WHEREAS, the City's Fiscal Year 2018 Final Budget adjusted certain job classifications and added positions not included in the City's current pay and classification schedule;

WHEREAS, the City finds it to be in the public interest and for the protection of the public welfare to amend and update the City's pay and class schedule in accordance with the City's Fiscal Year 2018 Final Budget:

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City as follows:

- 1. **Adoption of Amended Pay and Class System**. That the amended pay and class schedule attached hereto and incorporated herein as a part of this Resolution is hereby adopted by the City and is approved for use by the Human Resources director.
- 2. **Full Force and Effect.** That this Resolution shall be and remain in full force and effect from and after its date of adoption.

- 3. **Severability**. To the extent, any portion of this Resolution is declared invalid, unenforceable or non-binding, that shall not affect the remaining portions of this Resolution.
- 4. **Repeal of Conflicting Provisions**. All City Resolutions are hereby repealed to the extent they are inconsistent with this resolution.
- 5. **Effective Date**. This Resolution shall take effect immediately.

The foregoing Resolution No. 2017-062 ad	lopted on	was
offered by Councilmember,	The motion was	
seconded by Councilmember	, and being put to a vote,	, the result was as
follows:		
	AYE	NAY
Marillians "Dill" Edwards Marian		
William "Bill" Edwards, Mayor		
Catherine Foster Rowell, Mayor Pro Tem		
Carmalitha Lizandra Gumbs		
Helen Zenobia Willis		
Gertrude Naeema Gilyard		
Rosie Jackson		
khalid kamau		
Mark Baker		

THIS RESOLUTION adopted this	_ day of	2017.	CITY OF SOUTH
FULTON, GEORGIA			
WILLIAM "BILL" EDWARDS, MAYOR			
ATTEST:			
MARK MASSEY, CITY CLERK			
APPROVED AS TO FORM:			
JOSH BELINFANTE, INTERIM CITY ATT	ORNEY		



CITY OF SOUTH FULTON PAY & CLASS UPDATE

Zina Cooper,
Director of Human Resources
October 10, 2017

PRESENTATION OBJECTIVES

- Update Pay & Class Post Budget
 - As a result of the proposed and approved headcount requirements to support the 2018 budget and in compliance with prior Personnel Resolutions and Amendments requiring all positions be in the Pay & Class schedule
 - ▶ To ensure all job titles for existing SSD departments (Parks & Rec, Police and Fire) are included in the Pay & Class
 - ▶ To ensure all required positions for the start up of the Municipal Court are included in the Pay & Class
- Present Classification and Title Changes
 - ▶ With the on-boarding of the Director of Community Development Services, the job evaluation and fine tuning of the roles and responsibilities required a reclassification of some positions and titles
 - Compression issues were identified in Police and GIS that needed to be addressed

NARRATIVE

- New Titles
 - Building Permit Inspector
 - Code Enforcement Administrator
 - Information Technology Director
 - Legislative Specialist (PT-Set Rate)
 - Network Administrator
 - Public Defender (Contract)
 - Public Relations specialist
 - Records Administrator
 - Records and Documents Supervisor
 - Storm Water Inspector
 - Criminal Information Systems Technician (Police IT)

Courts

- Chief Judge (Contract 4 year term)
- Clerk of Municipal Court
- Deputy Court Administrator -Professional Services
- Municipal Court Clerk
- Municipal Court Administrator
- Pre-Trial Officer
- Probation Officer
- Program & Probation Manager
- Court Reporter (Contract)
- Solicitor (Contract)

Additional Adjustments

- Compression and Classification Issues
 - ► GIS Analyst Job evaluation and compression
 - ► GIS Specialist Supervisor Job evaluation and compression
 - Police Sergeant Police Sergeant and Police Officer III classified at same level in error

UPDATED ANALYSIS 10.10.2017

CITY OF SOUTH FULTON PAY CLASSIFICATION SCHEDULE REVISED OCTOBER 10, 2017

ACTIVE STAFF- Fulfon Title DCA Job Title Proposed COSF Job title Delta for Min Max Min Max Grade Min Mid BUILDING INSPECTOR \$42,803 \$84,204 Building inspector \$38,023 \$66,923 BUILDING PERMIT INSPECTOR \$39,538 \$49,354 \$69,172 -\$3,286.38 CHIEF JUDGE Determined by STATE Municipal Court Judge (8myrna) \$61,238 \$51,838 CHIEF JUDGE (CONTRACT PROFESSIONAL SERVICE - 4 YEAR) DETERMINED BY CONTRACT \$0.00 NO EQUIVALENT Municipal Court Clerk \$81,299 \$74,787 CLERK OF MUNICIPAL COURT \$63,358 \$73,471 \$88,087 \$0.00 CODE ENFORCEMENT ADMINISTRATOR \$102,355 \$83,237 No Equivalent CODE ENFORCEMENT ADMINISTRATOR \$63,649 \$85,897 \$102,744 \$412.21 \$41,289 \$81,904 COURT REPORTER Court Reporter \$41,289 \$81,904 COURT REPORTER (CONTRACT PROFESSIONAL SERVICE) DETERMINED BY CONTRACT \$0.00 CRIMINAL INFORMATION 8 8Y 8TEM 8 TECHNICIAN \$35,135 852,703 CRIMINAL INFORMATION 8 8Y STEM 8 TECHNICIAN \$52,574 No Equivalent 14 \$35,127 \$43,260 -87.87 COURT PROGRAM ADMINISTRATOR \$84,777 Assistant Court Administrator, Operations \$68,237 \$102,355 DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES 25 \$63,358 \$73,471 \$88,087 \$97,168 -\$6,921.37 FLEET SERVICES COORDINATOR \$44,338 \$66,505 No Equivalent FLEET SERVICES COORDINATOR 20 \$43,539 \$64,413 \$66,237 -8747.43 GIS SPECIALIST III GIS ANALYST 20 \$43,539 \$54,413 \$65,237 -\$7,350.43 \$60,939 \$76,408 No Equivalent GIS SPECIALIST SUPERVISOR \$67,268 \$38,787 No Equivalent GIS SPECIALIST SUPERVISOR 24 \$64,486 \$68,029 \$81,582 -\$3,382.05 NFORMATION TECHNOLOGY DIRECTOR \$138,044 \$204,088 Information 8ystems/Technology Director \$104,179 \$154,108 INFORMATION TECHNOLOGY DIRECTOR 31 \$93,396 \$118,539 \$139,732 \$42,847,51 EROSION AND SOIL CONTROL INSPECTOR \$41,289 No Equivalent LAND DEVELOPMENT IN SPECTOR 19 \$41,513 \$61,322 \$62,131 \$243.92 LEGISLATIVE SPECIALIST (COUNCIL AID) PT 8ET RATE COUNCIL A 8 81 8 TANT N/A No Equivalent \$0.00 8R. COURT CLERK \$35,135 \$62,703 \$62,703 MUICIPAL COURT CLERK 14 Court Clerk, Senior \$35,135 \$35,127 \$43,260 \$62,674 -\$7.87 \$121,021 \$131,532 MUNICIPAL COURT ADMINISTRATOR \$20,269 \$121,304 27 \$102,744 COURT ADMINISTRATOR MUNICIPAL COURT ADMINISTRATOR \$63,649 \$25,697 -\$62,371,79 Network Administrator NETWORK ADMINISTRATOR \$54,398 \$31,597 \$66,629 \$38,127 NETWORK ADMINISTRATOR 24 \$54,498 \$63,029 \$81,582 \$87.96 POLICE SERGEANT \$45,270 \$83,895 SERGEANT, POLICE DEPARTMENT \$66,794 \$79,301 POLICE SERGEANT 22 \$48,068 \$69,990 \$71,924 \$2,188.40 PRE-TRIAL RELEASE OFFICER II 844,338 PRE-TRIAL OFFICER \$41,513 \$61,322 \$62,131 -\$2,823.08 \$88,505 No Equivalent 18 PROBATION OFFICER \$44,338 \$38,431 \$59,078 PROBATION OFFICER \$88,505 No Equivalent 19 \$41,513 \$61,322 \$62,131 -\$2,823.08 COURT PROGRAM ADMINISTRATOR \$68,237 \$102,355 PROGRAMS & PROBATION MANAGER \$63,358 \$73,471 \$88,087 \$84,777 \$97,168 Assistant Court Administrator, Operations -\$6,921.37 PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE) A 8 818TANT PUBLIC DEFENDER IV \$76,158 \$112,784 No Equivalent DETERMINED BY CONTRACT #VALUE! -\$199.33 COMMUNITY RELATION 8 COORDINATOR \$39,738 \$59,604 No Equivalent PUBLIC RELATION 8 8PECIALIST 18 \$39,538 \$49,354 \$69,172 RECORD 8 ADMINISTRATOR \$50,939 \$78,408 No Equivalent RECORDS ADMINISTRATOR 23 \$60,469 \$82,990 \$76,620 -\$479.72 RECORD 8 AND DOCUMENT 8 SUPERVISOR \$42,303 884.204 RECORDS AND DOCUMENTS SUPERVISOR \$41,513 \$61,322 \$62,131 -\$1,290.08 No Equivalent SOLICITOR Defermined by STATE Municipal Court Solicitor \$81,193 \$97,909 SOLICITOR (CONTRAT PROFESSIONAL SERVICE) DETERMINED BY CONTRACT \$0.00 **8ENIOR ARBORIST** SR. ARBORIST \$45,270 Environmental Quality Accordate \$39,738 \$59,604 \$41,513 \$61,322 \$62,131 -\$4,357.08 STORM WATER INSPECTOR \$38,202 \$67,303 Environmental Quality Accordate \$39,738 \$59,804 STORM WATER IN SPECTOR \$67,448 17 \$33,335 \$47,917 \$182.68

PROPOSED PAY & CLASS FOR CoSF 10.10.2017

Proposed COSF Job title	Grade	Min	Mid	Max
ACCOUNTANT	25	\$58,856	\$73,471	\$88,087
ACCOUNTING ASSOCIATE	19	\$41,513	\$51,822	\$62,131
ADMINISTRATIVE COORDINATOR I	18	\$39,536	\$49,354	\$59,172
ADMINISTRATIVE COORDINATOR II	19	\$41,513	\$51,822	\$62,131
ADMINISTRATIVE MANAGER, FIRE	26	\$63,564	\$79,349	\$95,134
ADMINISTRATIVE MANAGER, POLICE	26	\$63,564	\$79,349	\$95,134
ADMINISTRATIVE SECRETARY	15	\$36,181	\$45,166	\$54,151
ADMINISTRATIVE SPECIALIST	12	\$33,111	\$41,333	\$49,556
ADMINISTRATIVE TECHNICIAN	10	\$31,210	\$38,961	\$46,711
ADMINSITRATIVE CLERK	6	\$27,730	\$34,616	\$41,502
AQUATIC INSTRUCTOR	15	\$36,181	\$45,166	\$54,151
AQUATICS SUPERVISOR	19	\$41,513	\$51,822	\$62,131
ARBORIST	19	\$41,513	\$51,822	\$62,131
ASSISTANT TO THE CITY MANAGER	31	\$93,396	\$116,589	\$139,782
AUDIO/VISUAL TECHNICIAN	17	\$38,385	\$47,917	\$57,448
BUDGET ANALYST	22	\$48,056	\$59,990	\$71,924
BUDGET MANAGER	30	\$86,478	\$107,953	\$129,428
BUILDING PERMIT INSPECTOR	18	\$39,536	\$49,354	\$59,172
BUSINESS TAX INSPECTOR	16	\$37,267	\$46,521	\$55,775
BUSINESS TAX SPECIALIST	11	\$32,146	\$40,129	\$48,112
CHIEF FINANCIAL OFFICER	34	\$117,653	\$146,869	\$176,086
CHIEF JUDGE	28	\$74,141	\$92,552	\$110,964
CITY CLERK	29	\$80,072	\$99,957	\$119,841
CITY ENGINEER	28	\$74,141	\$92,552	\$110,964
CLERK OF MUNICIPAL COURT	25	\$58,856	\$73,471	\$88,087
CODE ENFORCEMENT ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744
CODE ENFORCEMENT MANAGER	24	\$54,496	\$68,029	\$81,562
CODE ENFORCEMENT OFFICER I	15	\$36,181	\$45,166	\$54,151
CODE ENFORCEMENT OFFICER II	16	\$37,267	\$46,521	\$55,775
CODE ENFORCEMENT TEAM LEADER	18	\$39,536	\$49,354	\$59,172
COMMUNICATIONS & EXT AFFAIRS DIRECTOR	31	\$93,396	\$116,589	\$139,782
CONSTRUCTION & OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744
CONTROLLER	31	\$93,396	\$116,589	\$139,782
COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)	18	\$39,536	\$49,354	\$59,172
CREW LEADER	13	\$34,104	\$42,573	\$51,042
CREW SUPERVISOR	19	\$41,513	\$51,822	\$62,131
CREW SUPERVISOR, SENIOR	20	\$43,589	\$54,413	\$65,237
CRIME SCENE SUPERVISOR	21	\$45,768	\$57,133	\$68,499
CRIMINAL INFORMATIONS SYSTEMS TECHNICIAN	14	\$35,127	\$43,850	\$52,574
DEPUTY CITY CLERK	26	\$63,564	\$79,349	\$95,134
DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES	25	\$58,856	\$73,471	\$88,087
DEPUTY DIRECTOR OF HUMAN RESOURCES	29	\$80,072	\$99,957	\$119,841
DEPUTY DIRECTOR, PLANNING	29	\$80,072	\$99,957	\$119,841
DEPUTY DIRECTOR, TRANSPORTATION	29	\$80,072	\$99,957	\$119,841
DEVELOPMENT SERVICES MANAGER	24	\$54,496	\$68,029	\$81,562
DEVELOPMENT SITE INSPECTOR	20	\$43,589	\$54,413	\$65,237
DIGITAL COMMUNICATIONS SPECIALIST	20	\$43,589	\$54,413	\$65,237
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DIRECTOR OF HUMAN RESOURCES	31	\$93,396	\$116,589	
DIRECTOR, COMMUNITY DEVELOPMENT SERVICES	31	\$93,396		\$139,782
DIRECTOR, PARKS & RECREATION	31	\$93,396	\$116,589	\$139,782
DIRECTOR, TRANSPORTATION	31	\$93,396	\$116,589	\$139,782
ECONOMIC DEVELOPMENT ADMINISTRATOR	28	\$74,141	\$92,552	\$110,964
ENGINEERING TECHNICIAN	18	\$39,536	\$49,354	\$59,172
ENGINEERING TECHNICIAN, SENIOR	20	\$43,589	\$54,413	\$65,237
ENVIRONMENTAL COURT COORDINATOR	19	\$41,513	\$51,822	\$62,131
EQUIPMENT OPERATOR	10	\$31,210	\$38,961	\$46,711
EQUIPMENT OPERATOR, SENIOR	12	\$33,111	\$41,333	\$49,556
EROSION AND SOIL INSPECTOR	19	\$41,513	\$51,822	\$62,131
EXECUTIVE ASSISTANT	19	\$41,513	\$51,822	\$62,131
EXECUTIVE ASSISTANT MAYOR	21	\$45,768	\$57,133	\$68,499
FINANCIAL SYSTEMS MANAGER	26	\$63,564	\$79,349	\$95,134
FIRE BATTALION CHIEF	27	\$68,649	\$85,697	\$102,744
FIRE CAPTAIN	26	\$63,564	\$79,349	\$95,134
FIRE CHIEF	34	\$117,653	\$146,869	\$176,086
FIRE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782
FIRE DEPUTY MARSHAL	26	\$63,564	\$79,349	\$95,134
FIRE EDUCATION SPECIALIST	18	\$39,536	\$49,354	\$59,172
FIRE LIEUTENANT	24	\$54,496	\$68,029	\$81,562
FIRE MARSHALL	29	\$80,072	\$99,957	\$119,841
FIRE PREVENTION OFFICER	19	\$41,513	\$51,822	\$62,131
FIREFIGHTER I	18	\$39,536	\$49,354	\$59,172
FIREFIGHTER II	19	\$41,513	\$51,822	\$62,131
FIREFIGHTER III	20	\$43,589	\$54,413	\$65,237
FISCAL SUPPORT SPECIALIST	13	\$34,104	\$42,573	\$51,042
FLEET MANAGER	26	\$63,564	\$79,349	\$95,134
FLEET SERVICE COORDINATOR, POLICE	20	\$43,589	\$54,413	\$65,237
FLEET SERVICES COORDINATOR	20	\$43,589	\$54,413	\$65,237
FORENSIC TECHNICIAN	16	\$37,267	\$46,521	\$55,775
GENERAL SUPERVISOR, ROADS	23	\$50,459	\$62,990	\$75,520
GIS ANALYST	20	\$43,589	\$54,413	\$65,237
GIS SPECIALIST SUPERVISER	24	\$54,496	\$68,029	\$81,562
GRANTS ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744
GRAPHIC DESIGNER	20	\$43,589	\$54,413	\$65,237
GROUNDS & PARKS MAINTENANCE WORKER	8	\$29,419	\$36,724	\$44,029
HEAVY EQUIPMENT MECHANIC	16	\$37,267	\$46,521	\$55,775
HEAVY EQUIPMENT OPERATOR	15	\$36,181	\$45,166	\$54,151
HR GENERALIST	22	\$48,056	\$59,990	\$71,924
HUMAN RESOURCES SPECIALIST	14	\$35,127	\$43,850	\$52,574
INFORMATION TECHNOLOGY DIRECTOR	31	\$93,396	\$116,589	\$139,782
LEGISLATIVE SPECIALIST (COUNCIL AID)	PT	SET RATE		
LIFEGUARD	8	\$29,419	\$36,724	\$44,029
MAINTENANCE WORKER	6	\$27,730	\$34,616	\$41,502
MAINTENANCE WORKER, SENIOR	8	\$29,419	\$36,724	\$44,029
MANAGEMENT / POLICY ANALYST I	18	\$39,536	\$49,354	\$59,172
MANAGEMENT / POLICY ANALYST III	23	\$50,459	\$62,990	\$75,520

MARKETING SPECIALIST	13	\$34,104	\$42,573	\$51,042
MUNICIPAL COURT CLERK	14	+		
	27	\$35,127	\$43,850	\$52,574
MUNICIPAL COURT ADMINISTRATOR NETWORK ADMINISTRATOR	24	\$68,649 \$54,496	\$85,697 \$68,029	\$102,744 \$81,562
NETWORK ADMINISTRATOR NETWORK SPECIALIST	20	\$43,589	\$54,413	\$65,237
	21			
OCCUPATIONAL HEALTH AND SAFETY MANAGER	26	\$45,768	\$57,133	\$68,499
PARK SERVICES MANAGER		\$63,564	\$79,349	\$95,134
PARK SERVICES SUPERVISOR	19	\$41,513	\$51,822	\$62,131
PAYROLL & LEAVE SPECIALIST	11	\$32,146		\$48,112
PERMIT SPECIALIST PLANNER I	18	\$32,146	\$40,129	\$48,112
PLANNER II	20	\$39,536	\$49,354	\$59,172
		\$43,589	\$54,413	\$65,237
PLANNER III (Senior)	23	\$50,459	\$62,990	\$75,520
PLANS REVIEWER	20	\$43,589	\$54,413	\$65,237
POLICE CAPTAIN	28	\$74,141	\$92,552	\$110,964
POLICE CHIEF	34	\$117,653		
POLICE DEPUTY CHIEF	31	\$93,396		
POLICE DETECTIVE	21	\$45,768	\$57,133	\$68,499
POLICE LIEUTENANT	24	\$54,496	\$68,029	\$81,562
POLICE MAJOR	29	\$80,072	\$99,957	\$119,841
POLICE OFFICER I	19	\$41,513	\$51,822	\$62,131
POLICE OFFICER II	20	\$43,589	\$54,413	\$65,237
POLICE OFFICER III	21	\$45,768	\$57,133	\$68,499
POLICE OFFICER, PILOT	25	\$58,856	\$73,471	\$88,087
POLICE SERGEANT	22	\$48,056	\$59,990	\$71,924
PRE-TRIAL OFFICER	19	\$41,513	\$51,822	\$62,131
PROBATION OFFICER	19	\$41,513	\$51,822	\$62,131
PROFESSIONAL ENGINEER	27	\$68,649	\$85,697	\$102,744
PROGRAMS & PROBATION MANAGER	25	\$58,856	\$73,471	\$88,087
PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)	24	\$54,496	\$68,029	\$81,562
PUBLIC RELATIONS SPECIALIST	18	\$39,536	\$49,354	\$59,172
PURCHASING/PROCURMENT MANAGER	27	\$68,649	\$85,697	\$102,744
RECORDS ADMINISTRATOR	23	\$50,459	\$62,990	\$75,520
RECORDS AND DOCUMENTS COORDINATOR	13	\$34,104	\$42,573	\$51,042
RECORDS AND DOCUMENTS SUPERVISOR	19	\$41,513	\$51,822	\$62,131
RECREATION CENTER SUPERVISOR	19	\$41,513	\$51,822	\$62,131
RECREATION CENTER SUPERVISOR, ASSISTANT	18	\$39,536	\$49,354	\$59,172
RECREATION MANAGER	25	\$58,856	\$73,471	\$88,087
RECREATION SPECIALIST	8	\$29,419	\$36,724	\$44,029
RISK MANAGER	25	\$58,856	\$73,471	\$88,087
SENIOR BUDGET ANALYST	23	\$50,459	\$62,990	\$75,520
SIGN FABRICATOR	12	\$33,111	\$41,333	\$49,556
SOLICITOR (CONTRAT PROFESSIONAL SERVICE)	25	\$58,856	\$73,471	\$88,087
STORM WATER INSPECTOR	17	\$38,385	\$47,917	\$57,448
TRAFFIC OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744
TRAFFIC SIGNAL TECHNICIAN	18	\$39,536	\$49,354	\$59,172
TRAFFIC SIGNALS SUPERVISOR	21	\$45,768	\$57,133	\$68,499
TRAFFIC SIGNS & MARKINGS SPECIALIST	12	\$33,111	\$41,333	\$49,556
TREASURY MANAGER	28	\$74,141	\$92,552	\$110,964

ACCOLUNTANT	Proposed COSF Job title	Grade	Min	Mid	Max	Comments
ACCOUNTING ASSOCIATE 40 S41,513 S51,822 S62,131 ADMINISTRATIVE COORDINATOR I 41 S41,513 S51,822 S62,131 ADMINISTRATIVE COORDINATOR II 42 S41,513 S51,822 S62,131 ADMINISTRATIVE MANAGER, FIRE 43 S53,564 S79,349 S95,134 ADMINISTRATIVE MANAGER, FIRE 44 S53,564 S79,349 S95,134 ADMINISTRATIVE SECRETARY 45 S63,564 S79,349 S95,134 ADMINISTRATIVE SECRETARY 46 S63,564 S79,349 S95,134 ADMINISTRATIVE SECRETARY 46 S63,564 S79,349 S95,134 ADMINISTRATIVE SECRETARY 47 S64,151 S45,166 S41,151 47 S64,151 S45,166 S41,151 48 S64,151 S64,151 48 S64,	ACCOUNTANT	25			\$88,087	
ADMINISTRATIVE COORDINATOR I 19 \$41,513 \$51,822 \$62,131 ADMINISTRATIVE COORDINATOR II 19 \$41,513 \$51,822 \$62,131 ADMINISTRATIVE MANAGER, FIRE 26 \$63,564 \$79,349 \$95,134 ADMINISTRATIVE MANAGER, FIRE 27 \$63,6181 \$45,166 \$54,161 ADMINISTRATIVE SECRETARY 15 \$36,181 \$41,613 \$41,665 \$41,615 ADMINISTRATIVE SECRETARY 15 \$36,181 \$41,162 \$41,665 \$41,661 ADMINISTRATIVE SECRETARY 16 \$33,111 \$41,333 \$49,556 ADMINISTRATIVE SECRETARY 17 \$31,210 \$33,111 \$41,333 \$49,556 ADMINISTRATIVE SECRETARY 18 \$33,211 \$41,333 \$49,556 ADMINISTRATIVE SECRETARY 19 \$41,513 \$51,822 \$62,131 ADMINISTRATIVE TECHNICIAN 10 \$31,210 \$38,861 \$45,166 \$54,161 ADMINISTRATIVE TECHNICIAN 11 \$41,513 \$51,822 \$62,131 ADMINISTRATIVE TECHNICIAN 15 \$36,181 \$45,166 \$54,161 ADMINISTRATIVE TECHNICIAN 17 \$41,513 \$51,822 \$62,131 ARBORIST 19 \$41,513 \$51,822 \$62,131 ADMINISTRATIVE OF CONTRACT 17 \$33,336 \$17,859 \$139,752 AUDIONISUAL TECHNICIAN 17 \$33,336 \$17,953 \$129,426 BUIDGET MANAGER 30 \$86,478 \$107,953 \$129,426 BUIDGET MANAGER 30 \$86,478 \$107,953 \$129,426 BUILDING PERMIT INSPECTOR 18 \$39,553 \$49,554 \$59,772 BUSINESS TAX SPECIALIST 11 \$32,466 \$40,129 \$48,112 CHIEF FINANCIAL OFFICER 48 \$39,536 \$49,554 \$59,772 BUSINESS TAX SPECIALIST 11 \$32,466 \$40,129 \$48,112 CHIEF FINANCIAL OFFICER 49 \$80,072 \$99,575 \$119,841 COUTY CLERK 29 \$80,072 \$99,957 \$119,841 COUTY ENGINEER 20 \$54,866 \$39,900 \$71,984 COUTE PROFICEMENT TAMINAGER 21 \$54,466 \$68,029 \$15,669 CORE TROPOCEMENT TEAM LEADER 21 \$54,566 \$74,411 \$82,552 \$150,066 CORDE ENFORCEMENT OFFICER II 16 \$37,267 \$46,521 \$55,775 COURT ENFORCEMENT GENERAL SERVICES 21 \$58,866 \$89,907 \$19,841 COURT ENFORMENTOR SENTOR \$18,89,977 \$10,941 COURT ENFORMENTOR SENTOR \$18,89,977 \$10,941 COURT ENFORMENTOR SENTOR \$18,99,957 \$119,841 COURT ENFORMENTOR SENTOR \$18,99,957 \$119,841 COURT ENFORMENTOR SENTOR \$13,99,957 \$119,841 COURT ENFORMENT ORD SENTOR \$11,99,997 \$119,841	ACCOUNTING ASSOCIATE	-			· '	
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DIRECTOR, TRANSPORTATION 31 \$93,396 \$116,589 \$139,782	DIRECTOR, TRANSPORTATION	31	\$93,396			

Proposed COSF Job title	Grade	Min	Mid	Max	Comments
ECONOMIC DEVELOPMENT ADMINISTRATOR	28	\$74,141	\$92,552	\$110,964	
ENGINEERING TECHNICIAN	18	\$39,536	\$49,354	\$59,172	
ENGINEERING TECHNICIAN, SENIOR	20	\$43,589	\$54,413	\$65,237	
ENVIRONMENTAL COURT COORDINATOR	19	\$41,513	\$51,822	\$62,131	
EQUIPMENT OPERATOR	10	\$31,210	\$38,961	\$46,711	
EQUIPMENT OPERATOR, SENIOR	12	\$33,111	\$41,333	\$49,556	
LAND DEVELOPMENT INSPECTOR	19	41512.92			Title change
EXECUTIVE ASSISTANT	19	\$41,513	\$51,822	\$62,131	- In the second
EXECUTIVE ASSISTANT MAYOR	21	\$45,768	\$57,133	\$68,499	
FINANCIAL SYSTEMS MANAGER	26	\$63,564	\$79,349	\$95,134	
FIRE BATTALION CHIEF	27	\$68,649	\$85,697	\$102,744	
FIRE CAPTAIN	26	\$63,564	\$79,349	\$95,134	
FIRE CHIEF	34	\$117,653			
FIRE DEPUTY CHIEF	31	\$93,396	\$116,589		
FIRE DEPUTY MARSHAL	26	\$63,564	\$79,349	\$95,134	
FIRE EDUCATION SPECIALIST	18	\$39,536	\$49,354	\$59,172	
FIRE LIEUTENANT	24	\$54,496	\$68,029	\$81,562	
FIRE MARSHALL	29	\$80,072	\$99,957	\$119,841	
FIRE PREVENTION OFFICER	19	\$41,513	\$51,822	\$62,131	
FIREFIGHTER I	18	\$39,536	\$49,354	\$59,172	
FIREFIGHTER II	19	\$41,513	\$51,822	\$62,131	
FIREFIGHTER III	20	\$43,589	\$54,413	\$65,237	
FISCAL SUPPORT SPECIALIST	13	\$34,104	\$42,573	\$51,042	
FLEET MANAGER	26	\$63,564	\$79,349	\$95,134	
FLEET SERVICE COORDINATOR, POLICE	20	\$43,589	\$54,413	\$65,237	
FLEET SERVICES COORDINATOR	20	\$43,589	\$54,413		Police Fleet
FORENSIC TECHNICIAN	16	\$37,267	\$46,521	\$55,775	1 Olice i leet
GENERAL SUPERVISOR, ROADS	23	\$50,459	\$62,990	\$75,520	
GIS ANALYST	20	\$43,589	\$54,413		Compression
GIS MANAGER	24	\$54,496	\$68,029	-	Classification Change
GRANTS ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	Classification Charige
GRAPHIC DESIGNER	20	\$43,589	\$54,413	\$65,237	
GROUNDS & PARKS MAINTENANCE WORKER	8	\$29,419	\$36,724	\$44,029	
HEAVY EQUIPMENT MECHANIC	16	\$37,267	\$46,521	\$55,775	
HEAVY EQUIPMENT OPERATOR	15	\$36,181	\$45,166	\$54,151	
HR GENERALIST	22	\$48,056	\$59,990	\$71,924	
HUMAN RESOURCES SPECIALIST	14	\$35,127		\$52,574	
INFORMATION TECHNOLOGY DIRECTOR	31	\$93,396	\$116,589		Now Title
LEGISLATIVE SPECIALIST (COUNCIL AID)	PT	SET RATE		\$139,702	New Title
LIFEGUARD	8	\$29,419	\$36,724	\$44,029	new ritte
MAINTENANCE WORKER	6	\$29,419	\$34,616	\$44,029	
MAINTENANCE WORKER, SENIOR	8				
MANAGEMENT / POLICY ANALYST I	18	\$29,419	\$36,724	\$44,029	
MANAGEMENT / POLICY ANALYST III	23	\$39,536	\$49,354	\$59,172 \$75,520	
		\$50,459	\$62,990	\$75,520 \$51,042	
MARKETING SPECIALIST	13	\$34,104 \$35,127	\$42,573	\$51,042 \$52,574	Courts
MUNICIPAL COURT ADMINISTRATOR	14	\$35,127	\$43,850	. ,	Courts
MUNICIPAL COURT ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	
NETWORK ADMINISTRATOR	24	\$54,496	\$68,029	. ,	New Title
NETWORK SPECIALIST	20	\$43,589	\$54,413	\$65,237	
OCCUPATIONAL HEALTH AND SAFETY MANAGER	21	\$45,768	\$57,133	\$68,499	
PARK SERVICES MANAGER	26	\$63,564	\$79,349	\$95,134	

Proposed COSF Job title	Grade	Min	Mid	Max	Comments
PARK SERVICES SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
PAYROLL & LEAVE SPECIALIST	11	\$32,146	\$40,129	\$48,112	
PERMIT SPECIALIST	11	\$32,146	\$40,129	\$48,112	
PLANNER I	18	\$39,536	\$49,354	\$59,172	
PLANNER II	20	\$43,589	\$54,413	\$65,237	
PLANNER III (Senior)	23	\$50,459	\$62,990	\$75,520	
PLANS REVIEWER	20	\$43,589	\$54,413	\$65,237	
POLICE CAPTAIN	28	\$74,141	\$92,552	\$110,964	
POLICE CHIEF	34	\$117,653	\$146,869	\$176,086	
POLICE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782	
POLICE DETECTIVE	21	\$45,768	\$57,133	\$68,499	
POLICE LIEUTENANT	24	\$54,496	\$68,029	\$81,562	
POLICE MAJOR	29	\$80,072	\$99,957	\$119,841	
POLICE OFFICER I	19	\$41,513	\$51,822	\$62,131	
POLICE OFFICER II	20	\$43,589	\$54,413	\$65,237	
POLICE OFFICER III	21	\$45,768	\$57,133	\$68,499	
POLICE OFFICER, PILOT	25	\$58,856	\$73,471	\$88,087	
POLICE SERGEANT	22	\$48,056	\$59,990	\$71,924	Police Compress/PIII
PRE-TRIAL OFFICER	19	\$41,513	\$51,822	\$62,131	Courts
PROBATION OFFICER	19	\$41,513	\$51,822	\$62,131	Courts
PROFESSIONAL ENGINEER	27	\$68,649	\$85,697	\$102,744	
PROGRAMS & PROBATION MANAGER	25	\$58,856	\$73,471	\$88,087	Courts
PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)	DETERMI	NED BY C	ONTRACT		
PUBLIC RELATIONS SPECIALIST	18	\$39,536	\$49,354	\$59,172	New Title
PURCHASING/PROCURMENT MANAGER	27	\$68,649	\$85,697	\$102,744	
RECORDS ADMINISTRATOR	23	\$50,459	\$62,990	\$75,520	New Title
RECORDS AND DOCUMENTS COORDINATOR	13	\$34,104	\$42,573	\$51,042	
RECORDS AND DOCUMENTS SUPERVISOR	19	\$41,513	\$51,822	\$62,131	New Title
RECREATION CENTER SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
RECREATION CENTER SUPERVISOR, ASSISTANT	18	\$39,536	\$49,354	\$59,172	
RECREATION MANAGER	25	\$58,856	\$73,471	\$88,087	
RECREATION SPECIALIST	8	\$29,419	\$36,724	\$44,029	
RISK MANAGER	25	\$58,856	\$73,471	\$88,087	
SENIOR BUDGET ANALYST	23	\$50,459	\$62,990	\$75,520	
SIGN FABRICATOR	12	\$33,111	\$41,333	\$49,556	
SOLICITOR (CONTRAT PROFESSIONAL SERVICE)	DETERMI	NED BY C	ONTRACT		Courts
STORM WATER INSPECTOR	17	\$38,385	\$47,917	\$57,448	New Title
TRAFFIC OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744	
TRAFFIC SIGNAL TECHNICIAN	18	\$39,536	\$49,354	\$59,172	
TRAFFIC SIGNALS SUPERVISOR	21	\$45,768	\$57,133	\$68,499	
TRAFFIC SIGNS & MARKINGS SPECIALIST	12	\$33,111	\$41,333	\$49,556	
TREASURY MANAGER	28	\$74,141	\$92,552	\$110,964	

CITY OF SOUTH FULTON PAY CLASSIFICATION SCHEDULE REVISED OCTOBER 10, 2017

ACTIVE STAFF- Fulton Title	Min	Max	DCA Job Title	Min	Max	Proposed COSF Job title	Grade	Min	Mid	Max	Delta for Min
BUILDING INSPECTOR	\$42,803	\$64,204	Building Inspector	\$36,023	\$55,923	BUILDING PERMIT INSPECTOR	18	\$39,536	\$49,354	\$59,172	⊎ -\$3,266.88
CHIEF JUDGE	Determined by STATE	<u>, , , , , , , , , , , , , , , , , , , </u>	Municipal Court Judge (Smyrna)	\$51,836	\$51,836	CHIEF JUDGE (CONTRACT PROFESSIONAL SERVICE - 4 YEAR)	DETER	MINED BY CON	ITRACT		→ \$0.00
NO EQUIVALENT	N/A		Municipal Court Clerk	\$61,899	\$74,767	CLERK OF MUNICIPAL COURT	25	\$58,856	\$73,471	\$88,087	→ \$0.00
CODE ENFORCEMENT ADMINISTRATOR	\$68,237	\$102,355	No Equivalent		·	CODE ENFORCEMENT ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	↑ \$412.21
COURT REPORTER	\$41,269	\$61,904	Court Reporter	\$41,269	\$61,904	COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)	DETER	MINED BY CON	ITRACT		→ \$0.00
CRIMINAL INFORMATIONS SYSTEMS TECHNICIAN	\$35,135	\$52,703	No Equivalent			CRIMINAL INFORMATIONS SYSTEMS TECHNICIAN	14	\$35,127	\$43,850	\$52,574	↓ -\$7.67
COURT PROGRAM ADMINISTRATOR	\$64,777	\$97,166	Assistant Court Administrator, Operations	\$68,237	\$102,355	DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES	25	\$58,856	\$73,471	\$88,087	-\$5,921.37
FLEET SERVICES COORDINATOR	\$44,336	\$66,505	No Equivalent			FLEET SERVICES COORDINATOR	20	\$43,589	\$54,413	\$65,237	↓ -\$747.43
GIS SPECIALIST III	\$50,939	\$76,408	No Equivalent			GIS ANALYST	20	\$43,589	\$54,413	\$65,237	↓ -\$7,350.43
GIS SPECIALIST SUPERVISOR	\$57,858	\$86,787	No Equivalent			GIS SPECIALIST SUPERVISOR	24	\$54,496	\$68,029	\$81,562	↓ -\$3,362.05
INFORMATION TECHNOLOGY DIRECTOR	\$136,044	\$204,066	Information Systems/Technology Director	\$104,179	\$154,108	INFORMATION TECHNOLOGY DIRECTOR	31	\$93,396	\$116,589	\$139,782	-\$42,647.51
EROSION AND SOIL CONTROL INSPECTOR	\$41,269	\$61,904	No Equivalent			LAND DEVELOPMENT INSPECTOR	19	\$41,513	\$51,822	\$62,131	\$243.92
COUNCIL ASSISTANT	N/A		No Equivalent			LEGISLATIVE SPECIALIST (COUNCIL AID)	PT	SET RATE			→ \$0.00
SR. COURT CLERK	\$35,135	\$52,703	Court Clerk, Senior	\$35,135	\$52,703	MUICIPAL COURT CLERK 14		\$35,127	\$43,850	\$52,574	↓ -\$7.67
COURT ADMINISTRATOR	\$121,021	\$181,532	MUNICIPAL COURT ADMINISTRATOR	\$80,869	\$121,304	MUNICIPAL COURT ADMINISTRATOR 27		\$68,649	\$85,697	\$102,744	-\$52,371.79
NETWORK ADMINISTRATOR	\$54,398	\$81,597	Network Administrator	\$55,529	\$86,127	NETWORK ADMINISTRATOR	24	\$54,496	\$68,029	\$81,562	\$97.95
POLICE SERGEANT	\$45,870	\$68,805	SERGEANT, POLICE DEPARTMENT	\$55,794	\$79,301	POLICE SERGEANT	22	\$48,056	\$59,990	\$71,924	\$2,186.40
PRE-TRIAL RELEASE OFFICER II	\$44,336	\$66,505	No Equivalent			PRE-TRIAL OFFICER	19	\$41,513	\$51,822	\$62,131	↓ -\$2,823.08
PROBATION OFFICER	\$44,336	\$66,505	No Equivalent	\$38,431	\$59,078	PROBATION OFFICER	19	\$41,513	\$51,822	\$62,131	↓ -\$2,823.08
COURT PROGRAM ADMINISTRATOR	\$64,777	\$97,166	Assistant Court Administrator, Operations	\$68,237	\$102,355	PROGRAMS & PROBATION MANAGER	25	\$58,856	\$73,471	\$88,087	♦ -\$5,921.37
ASSISTANT PUBLIC DEFENDER IV	\$75,156	\$112,734	No Equivalent			PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)		MINED BY CON	ITRACT		#VALUE!
COMMUNITY RELATIONS COORDINATOR	\$39,736	\$59,604	No Equivalent			PUBLIC RELATIONS SPECIALIST 18		\$39,536	\$49,354	\$59,172	↓ -\$199.88
RECORDS ADMINISTRATOR	\$50,939	\$76,408	No Equivalent			RECORDS ADMINISTRATOR	23	\$50,459	\$62,990	\$75,520	↓ -\$479.78
RECORDS AND DOCUMENTS SUPERVISOR	\$42,803	\$64,204	No Equivalent			RECORDS AND DOCUMENTS SUPERVISOR	19	\$41,513	\$51,822	\$62,131	↓ -\$1,290.08
SOLICITOR	Determined by STATE		Municipal Court Solicitor	\$61,193	\$97,909	SOLICITOR (CONTRAT PROFESSIONAL SERVICE)	DETER	MINED BY CON	TRACT		→ \$0.00
SENIOR ARBORIST	\$45,870	\$68,805	Environmental Quality Associate	\$39,736	\$59,604	SR. ARBORIST	19	\$41,513	\$51,822	\$62,131	-\$4,357.08
STORM WATER INSPECTOR	\$38,202	\$57,303	Environmental Quality Associate	\$39,736	\$59,604	STORM WATER INSPECTOR	17	\$38,385	\$47,917	\$57,448	182.58